

JOBS4ALL

Fitting VET-business for the future employment of all

RATIONALE

Co-funded by the European Union

The world of work is evolving at a brisk pace. Changing and increasing skills demands, coupled with economic, demographic and technological developments are posing considerable challenges as well as providing opportunities for innovative and inclusive responses from VET systems. Several reforms are underway across Europe to introduce more apprenticeship models or to implement other forms of work-based learning. However, since systems coming from very different institutional set-ups and legacies are trying to move in that direction, it is expected that the process of reform will be rather long and difficult. Aside from work-based learning, meaningful VET-business cooperation can pave the way for VET systems to raise the quality and attractiveness of VET. JOBS4ALL partners recognise that VET provision needs to be based on effective governance at all levels, and that strong employer engagement is vital for delivering excellent and inclusive VET that offer opportunities for both economic and social cohesion, tackle mismatches between employer needs and worker skills and support competitiveness and sustainable development.

Adapting vocational education and training to labour market needs

#JOBS4ALL

Inclusion and diversity
Increasing attractiveness of VET

PROJECT OBJECTIVES

- Supply VET providers with a bespoke employer engagement methodology for shaping VET-business cooperation and fostering its sustainability.
- Involve and upskill VET professionals in effective employer engagement that has the required impacts, through a blended CPD course and practical resources toolkit.
- Provide a set of video case studies emerging from the piloting trials, aiming to raise awareness and reflection among VET professionals on common challenges.
- Engage associated partners and key stakeholders in development, validation, dissemination and exploitation actions, through the local experts' groups, community of practice and multiplier events.
- Boost the excellence, attractiveness and inclusiveness of VET and WBL.

TARGET GROUPS

The main target groups of the project and those who can benefit from material and information disseminated during the project are:

- Educational and career guidance practitioners.
- Ministries of Education.
- VET learners and VET providers.
- VET associations and boards.
- Employers' associations.
- VET, WBL and/or employer engagement experts and/or researchers.

EXPECTED OUTCOMES

- Knowledge acquired on efficient employer engagement pathways.
- Skills gained on employer engagement by VET professionals involved in the project.
- Increased use of the JOBS4ALL learning portal and community of practice.
- Raised awareness and reflection on common challenges in employer engagement.
- Reinforced links, synergies and cooperation among partner organisations but also other VET providers and their network of employers, social partners and stakeholders.
- Boosted acknowledge of VET and WBL as an attractive and inclusive way of education and employability.
- Enhanced capacity of VET providers and professionals to proactively engage with employers.
- Deep-rooted strategic partnerships with local, national and international employers of every size to work in designing and delivering inclusive VET solutions that meet their current and specific skills demands, whilst planning for those of the future.
- Increased appropriation, transferability and scalability of the project and its outputs.

NEXT STEPS

Preparation of training material.
Preparation of case study videos.
Preparation of learning portal and community of practice.

PARTNERS

The consortium consists of 7 partner organisations from Ireland, Belgium, Portugal, Greece, Cyprus, Poland and Spain. This partnership covers a wide range of expertise and experience related to the diversity, promotion and protection of human rights and equal opportunities, training and professional development, and many more.

Kick-off Project Meeting took place virtually. Partners have set work plan and actual implementation of the project has started.

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Project Number: 2021-1-DE02-KA220-VET-000024976

